Little Big Horn College
Position Description

Job Title: Crow Studies Instructor

Department: Crow Studies

Primary Supervisor: Academic Dean

Supervision Exercised: None

Qualifications: This position is a full-time status-nine month contract for the Academic Year. Must have a M.S. Degree in Native American Studies or related or related field. Knowledge of Native American culture, history and customs. Familiar with the crow reservation. Willing to live in the area and travel throughout the crow reservation as needed. Good interpersonal communication.

Desired Qualification: Master's Degree in Native American Studies or related field. Demonstrated successful teaching in Native American Studies curriculum at a college level. A comprehensive knowledge of the Crow culture, history and language. Ability to speak, read and write the Crow language. An effective understanding of historic and contemporary Native American issues must be demonstrated. Experience with teaching in varied situations and working one on one with students. Experience using up-to-date skills in presenting classroom materials, such as CD, DVD and PowerPoint.

Summary of Position: The incumbent will be responsible for providing the instructional program (teaching) in the Crow Studies area, an average of 12-15 credit hours per term and keeping appropriate posted office hours. He/she will be responsible for course delivery and appropriate evaluation of each student. Will meet and instruct assigned classes in the location and at the times designated. Plans a program of study that, as much as possible, meets the individual needs, interests and abilities of the students. Create a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students. Shall utilize a variety of teaching techniques and assessments methods that incorporate current educational theory. Is fully responsible for independently planning and performing the normal range of teaching functions that relate to Crow Studies. Provide a leadership role in development, coordination, review, revision, and instruction of Crow Studies classes. Develop and modify curricula and integrate Little Big Horn College’s educational philosophy with special attention given to culturally relevant examples; will recommend to Department Head curriculum plans each academic term. Instrumental in seeing that technology is used in all Crow Studies classes in constructive ways and at the appropriate level. Perform other duties as indicated by the Department Head or the Academic Dean.

Knowledge: A comprehensive knowledge of Crow culture, history, and language in providing a foundation for effective teaching and learning. Will recommend to the
Department Head and Academic Dean, curricula and integrate Little Big Horn College’s educational philosophy with special attention given to culturally relevant examples.

**Skills:** Computer skills a must. Utilize a variety of teaching techniques and assessment methods that incorporate current educational theory. Responsible for development of course objectives, course syllabi, course schedule, identify texts and training aid materials for use in class. Develop daily/weekly lesson plans outlaying the specific objectives, methods and techniques to be used in the lessons.

**Ability:** Demonstrated ability to create and utilize college level assessment tools, etc. Demonstrated methodologies and theoretical approaches in presenting and instructing the Crow language. Demonstrate your ability to read, write, and speak the crow language. Ability to work with other faculty members to incorporate writing across curriculum.

**Salary:** $25,750